

Workplace Violence Prevention



Nurturing A Safe Workplace

What Is WVP?

Workplace Violence Prevention (WVP) is presented as a one-day workshop designed to provide managers and individual contributors with the necessary skills to identify, prevent, minimize and eliminate aggressive and violent behaviors in the workplace. Half-day elective workshops are recommended to address associated topic areas.

Who Should Attend WVP?

WVP is appropriate and recommended for all employees, but particularly for managers and supervisors in the organization. Unless each employee has a true understanding of what constitutes workplace violence and knows what actions to take, only minimal change will occur.

Topic Areas Covered in WVP

- ◆ Statistics and Incidents
- ◆ Challenges & Barriers to Prevention
- ◆ Roles & Responsibilities
- ◆ Definitions of Workplace & Workplace Violence
- ◆ Categories of Workplace Violence
- ◆ Potential Causes of Workplace Violence
- ◆ Risk Assessment Scale
- ◆ Miscues & False Alarms
- ◆ Self-Protective Strategies

What Are the Outcomes of WVP?

At the conclusion of WVP, participants will be able to do the following:

- ◆ Know the definition of the workplace & workplace violence
- ◆ Understand individual roles & responsibilities
- ◆ Recognize violent behaviors & know what actions to take
- ◆ Follow a process to assess & take preventive measures
- ◆ Understand how to reduce verbal & physical threats

How Is WVP Conducted?

WVP is designed to be a highly interactive and educational workshop. Text reading, group discussions, video modeling, case studies, and experiential exercises assist the adult learner to acquire, practice and transfer the concepts and skills back on the job.